

Privacy statement

Cardioservice, s. r. o., with its seat at Plynárenská 1, 821 09 Bratislava, Slovak Republic, Company ID: 47 393 939, incorporated in the Business Register kept by the Municipal Court of Bratislava III, Insert No: 91565/B, Phone: +421 (0) 2 32 10 12 86 e-mail: jana.michalacova@cardioservice.sk (hereinafter referred to as the „**controller**“), strictly adheres to the rules of personal data protection of natural persons, including when processing personal data of job applicants (hereinafter referred to as the „**data subjects**“).

As part of the harmonization of personal data protection with Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as the "**Regulation**") and the Personal Data Protection Act No 18/2018 Z. z. (hereinafter referred to as the "**Act**"), the company **Cardioservice, s. r. o.** hereby provides, in accordance with Articles 13 and 14 of the Regulation, data subjects with information on how are their personal data processed, how are they protected and what rights do they have:

1. Purposes for processing personal data

Controller processes personal data of data subjects for following purposes:

- a) records of business partners who are natural persons;
- b) direct marketing;
- c) management of networks and information systems;
- d) accounting records; and
- e) registry administration.

The provision of personal data of the data subjects to the controller is necessary in particular for (i) conclusion and performance of contracts between controller and data subject, (ii) due communication with data subject, (iii) direct marketing of products and services of controller, and (iv) compliance with legal obligation to which the controller is the subject (i.e. taxation and accounting matters etc.). Failure to provide such personal data could prevent the controller to perform specific contract properly and in timely manner. Personal data of data subjects are stored with due professional care and in accordance with the controller's security policy.

2. Legal basis for the data processing

Controller processes personal data of data subjects for particular proposes on following legal basis:

- a) records of business partners who are natural persons - in accordance with Article 6(1)(b) of the Regulation (performance of a contract or in order to take necessary steps prior to entering into a contract);
- b) direct marketing - in accordance with Article 6(1)(f) of the Regulation (legitimate interest). Processing of personal data of data subjects by controller is necessary for the purposes of the legitimate interest, such as news about controller's products and services, discounts, special offers or any other marketing activities to promote sales of controller's products and services;

- c) management of networks and information systems - in accordance with Article 6(1)(f) of the Regulation (legitimate interest);
- d) accounting records - in accordance with Article 6(1)(c) of the Regulation (legal obligation). Processing of personal data of data subjects by controller is necessary for compliance with legal obligations for which the controller is the subject;
- e) registry administration - in accordance with Article 6(1)(c) of the Regulation (legal obligation). Processing of personal data of data subjects by controller is necessary for compliance with legal obligations for which the controller is the subject.

3. Categories of personal data

Controller processes common personal data of data subjects for all processing purposes (a) to (e) in part 1. of this statement.

Those categories of personal data are processed to the extent strictly necessary and proportionate for the provided purposes: identification data, contact data and economic data.

4. Accessing personal data

Accessing personal data of data subjects is permitted only to (i) natural persons of controller, who require access to these personal data to perform their work duties or functions (in particular authorized employees and company's statutory representatives) or (ii) external persons who have been exclusively authorized by the controller (especially network administrator, tax advisor, etc.).

5. Source of personal data

Controller collects personal data directly from data subjects themselves or from contracts or agreements concluded with respective data subjects.

6. Storage period

Period for which the personal data will be processed and stored for particular purposes is as follows:

- a) for the purpose of record keeping of business partners who are natural persons - 10 years from termination of cooperation between contracting parties;
- b) for the purpose of direct marketing - 5 years from termination of cooperation between contracting parties;
- c) for the purpose of management of networks and information systems - 1 month from achievement of the objective of that processing;
- d) for the purpose of accounting records - 10 years; and
- e) for the purpose of registry administration – according to controller's registration plan.

Minimal storage period of personal data for particular purposes is established by either (i) legal requirements or (ii) controller.

7. Recipients

Controller shares personal data of data subjects with tax advisors, legal advisors or similar advisors, network administrator, tax authority or other competent public authorities in performing its obligations in accordance with specific laws.

Controller shares personal data of data subjects only with subjects providing sufficient guarantees to implement appropriate technical and organisational measures in such a manner that processing will meet the legal requirements and ensure the protection of personal data and rights of the data subjects.

Controller can share personal data of data subjects with public authorities performing supervisory activities based on their request pursuant specific legislation.

8. Transfer of personal data to third country and automated individual decision-making

Controller during processing of personal data does not transfer these data to third countries in accordance with Article 44 of the Regulation and no automated individual decision-making including profiling is occurring in accordance with Article 22 of the Regulation.

9. Rights of data subjects

Data subjects, whose personal data are being processed by controller, can exercise following rights at any time:

- a) **Right to access the data** – according to Article 15 of Regulation data subjects have the right to obtain from the controller confirmation as to whether or not personal data concerning him or her are being processed, and, where that is the case, copy of the personal data;
- b) **Right to rectification** – controller takes appropriate measures to ensure accuracy, completeness of personal data and keeps them up to date. According to Article 16 of Regulation data subjects have the right to obtain without undue delay the rectification of inaccurate personal data, data subject shall have the right to have incomplete personal data completed;
- c) **Right to erasure („right to be forgotten“)** – according to article 17 of Regulation data subjects have the right to obtain from the controller the erasure of their personal data;
- d) **Right to restriction of processing** – according to article 18 of Regulation data subjects have the right to obtain from the controller restriction of processing of personal data;
- e) **Right to data portability** – according to article 20 of Regulation data subject have the right to receive the personal data concerning him or her, which he or she has provided to a controller and have the right to transmit those data to another controller without hindrance from the controller to which the personal data have been provided;
- f) **Right to object** – according to article 21 of Regulation data subjects have the right to object to processing of personal data;

- g) **Right to lodge a complaint with a supervisory authority** – according to article 77 of Regulation data subject have the right to lodge a complaint with a supervisory authority, which is Úrad na ochranu osobných údajov Slovenskej republiky, registered seat: Hraničná 12, 820 07 Bratislava 27; Phone: +421 (0) 2 32 31 32 14; e-mail: statny.dozor@pdp.gov.sk.